



Create pathways to participate in the economy

Quality youth entrepreneurship and enterprise initiatives create long-term economic benefit for young people and communities.

These benefits start during the programme and endure.

The measure of success is not as reductive as tallying the number of businesses launched. Instead, we recognise participants will develop entrepreneurial capital and competence.

The possible pathways to participate in the economy include:

- Get a job or become even more employable, potentially as an 'intrapreneur'
- Start a business: either commercial, social enterprise and/or not-for-profit
- Get involved in a community project
- Study further and consider apprenticeships
- Volunteer for a community organisation or local business to gain experience
- Apply leadership skills within a team and/or at school
- Anything else that adds measurable value to personal economy and/or local economy.

CHECKLIST **To adequately guide young people towards and through these pathways, programmes need to:**

- Collaborate with other organisations
- Provide exposure to business and innovation
- Create useful connections and networks for young people
- Identify if a venture or 'side hustle' is possible in the short-term and long-term
- Provide career direction and long-term aspiration
- Consider if work experience is useful to young people
- Support young people to write dynamic, compelling, and strengths-focused CVs that realistically illuminate their evolving entrepreneurial capital
- Be grounded in reality, encouraging participants to confront real world problems
- Focus on sustainability, inclusive of environmental as well as financial wellbeing
- Enable long-term mentoring relationships that reflect the diverse identities of participants
- Ensure whānau are included and support the kaupapa
- Ensure youth choice, voice and empowerment at every stage.